

FORM-I
[Section – 3(1)]

Contract of engagement on work

This contract of engagement on work is arrived as onat.....between Mr.....
S/o.....CNIC No.....
resident of..... owner
/ occupier of.....
(hereinafter called the first party) and Mr.....
S/o.....CNIC No.....
resident of
engaged on work as*..... worker (hereinafter called the
second party) at the Brick Kiln of the first party on the following terms
and conditions:-

TERMS & CONDITIONS

1. This contract is valid till.....(end of instant season).
2. The second party has received Rs..... (in words.....) as advance (peshgi) on account of unearned wages from the first party.
3. The advance (peshgi) will be settled / paid back as follows
4. The second party will perform his work individually, however, he may on his own accord do it collectively.
5. The rate of wage will be Rs..... per one thousand bricks (Kachi / Pakki) or per month.
6. In case of any increase in wage notified by the government, first party will enhance the same accordingly.

7. The first party will pay the wages on**..... without any deduction except allowed under the law and this contract.
8. The second party shall not engage any child of his family or otherwise to perform his work.
9. The first party shall not allow any child to perform work at the brick kiln even if he belongs to the family of the first party.
10. This contract can be terminated with one month's notice by either party.
11. If the contract is terminated, the second party will pay back the outstanding amount of advance (peshgi) which had not been satisfied through repayment schedule and if the second party fails to do so, the first party may get it recovered through legal means.
12. The first party shall not engage the second party on any work other than agreed upon through this contract.
13. This contract shall stand extinguished on the date of its expiry, however, both parties will be bound to settle their accounts with regard to wages and advance as per law and terms and conditions of this contract.

(First Party)

(Second Party)

Witnesses

1. _____

2. _____

* Categories of workers i.e. Pather, Nikasi Wala, Jalai Wala, Bharai Wala, Kari Wala, Safai Wala, Donkey Man, Rehra Wala, Munshi, Mistry, Truck Driver/Tractor, Chowkidar etc.

** Weekly basis, fortnightly basis and monthly basis.