



No. SO(D-II)7-34/2011(P-II)  
Government of the Punjab  
Labour & Human Resource Department

Dated the 14<sup>th</sup> January, 2016

To,

1. All the District Coordination Officers  
Punjab
2. All the CCPO/CPOs/DPOs  
Punjab

Subject: **SAMPLE OF COMPLAINT AND SEALING ORDERS UNDER  
THE PUNJAB ELIMINATION OF CHILD LABOUR AT BRICK  
KILNS ORDINANCE 2016**

I am directed to refer to the subject noted above and to enclose herewith the following:

- a. Sample of complaint to be made to the officer in-charge of police in case of observance of child labour
- b. Sample of sealing order for sealing the brick kiln in case of observance of child labour

Section Officer (Dev-II)

CC:-

- i. All the Commissioners Punjab.
- ii. Director General Labour Welfare Punjab.
- iii. PSO to Secretary Labour & Human Resource Department,  
Government of the Punjab.

To

The SHO,  
.....  
.....

Letter.No.....  
Dated:.....

Sub:- **COMPLAINT UNDER THE PUNJAB PROHIBITION OF CHILD LABOUR  
AT BRICK KILNS ORDINANCE, 2016**

The undersigned along with following persons[these are witnesses]:  
(a).....  
(b).....  
... visited the brick kiln namely.....  
on..... to carry out inspection under the Punjab Prohibition of Child Labour at Brick Kilns  
Ordinance, 2016.

Mr. / M/s..... is / are owner / occupier / manager/Munshi of the  
above named brick kiln

During the course of inspection, the following serious breach / breaches was / were  
observed viz:

i) The following children were found working in violation of Section 5 of the  
Ordinance ibid:

.....  
.....

ii) The following children above the age of 5 years were found at the brick kiln during  
school timings in violation of Section 6 of the Ordinance ibid:

.....  
.....

That the Accused named above has committed an offence under Section 5 / 6 of  
the Punjab Prohibition of Child Labour at Brick Kiln Ordinance, 2016. The undersigned  
is authorized under Section 12(c) of the Ordinance to lodge a complaint to take  
cognizance of the offence.

It is requested that a case may be registered (FIR) against the accused under  
Section 5 / 6 read with Section 15 of the Punjab Prohibition of Child Labour at brick  
Kiln Ordinance, 2016. Further legal action may be taken as per law and a copy of the  
FIR may be provided to the undersigned.

**Inspector**  
**Punjab Prohibition of Child Labour**  
**at Brick Kiln Ordinance, 2016**

**OFFICE OF THE INSPECTOR, THE PUNJAB PROHIBITION OF CHILD  
LABOUR AT BRICK KILNS ORDINANCE, 2016**

No.....

Date.....

To

Ms/ M/s.....  
Owner / Occupier / Manager, .  
.....  
.....

**ORDER**

**Whereas**, the undersigned is Inspector under Section 11 of the Punjab Prohibition of Child Labour at Brick Kilns Ordinance, 2016. Having powers under Section 12 of the Ordinance, the undersigned inspected your brick kiln on..... and found that:

the following children were working in violation of Section 5 of the Ordinance ibid:

.....  
.....

i) the following children above the age of 5 years were present at the brick kiln during school timings in violation of Section 6 of the Ordinance ibid:

.....  
.....

**And whereas**, the undersigned having powers conferred upon him under Section 8 of the Punjab Prohibition of Child Labour at Brick Kilns Ordinance, 2016 do hereby order to seal your brick kiln which will entail stoppage of operation immediately for a week.

**Inspector  
Punjab Prohibition of Child Labour  
at Brick Kiln Ordinance, 2016**

**C.C.**

1. The Chairman, District Labour Committee, District..... under the Punjab Prohibition of Child Labour at Brick Kilns Ordinance, 2016.
2. The SHO, Police Station.....