



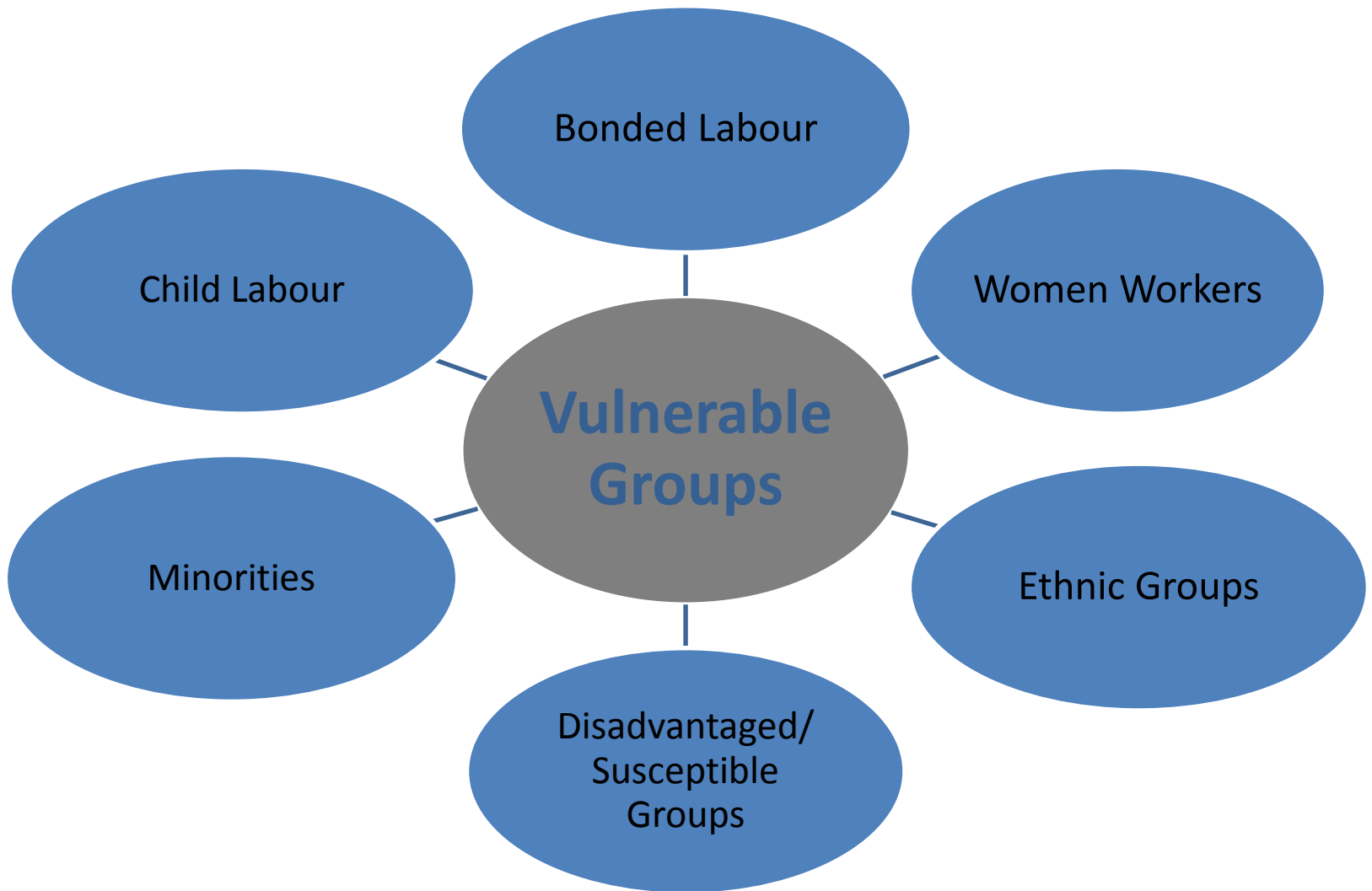
# **Protection of Rights of Vulnerable Labour Groups (Forced Labour, Child Labour & Women Workers)**

**Ali Raza  
Pakistan**



## Vulnerability

- Groups encountering discriminatory treatment at the work place.
- Vulnerability refers to the inability to withstand the effects of a hostile environment.



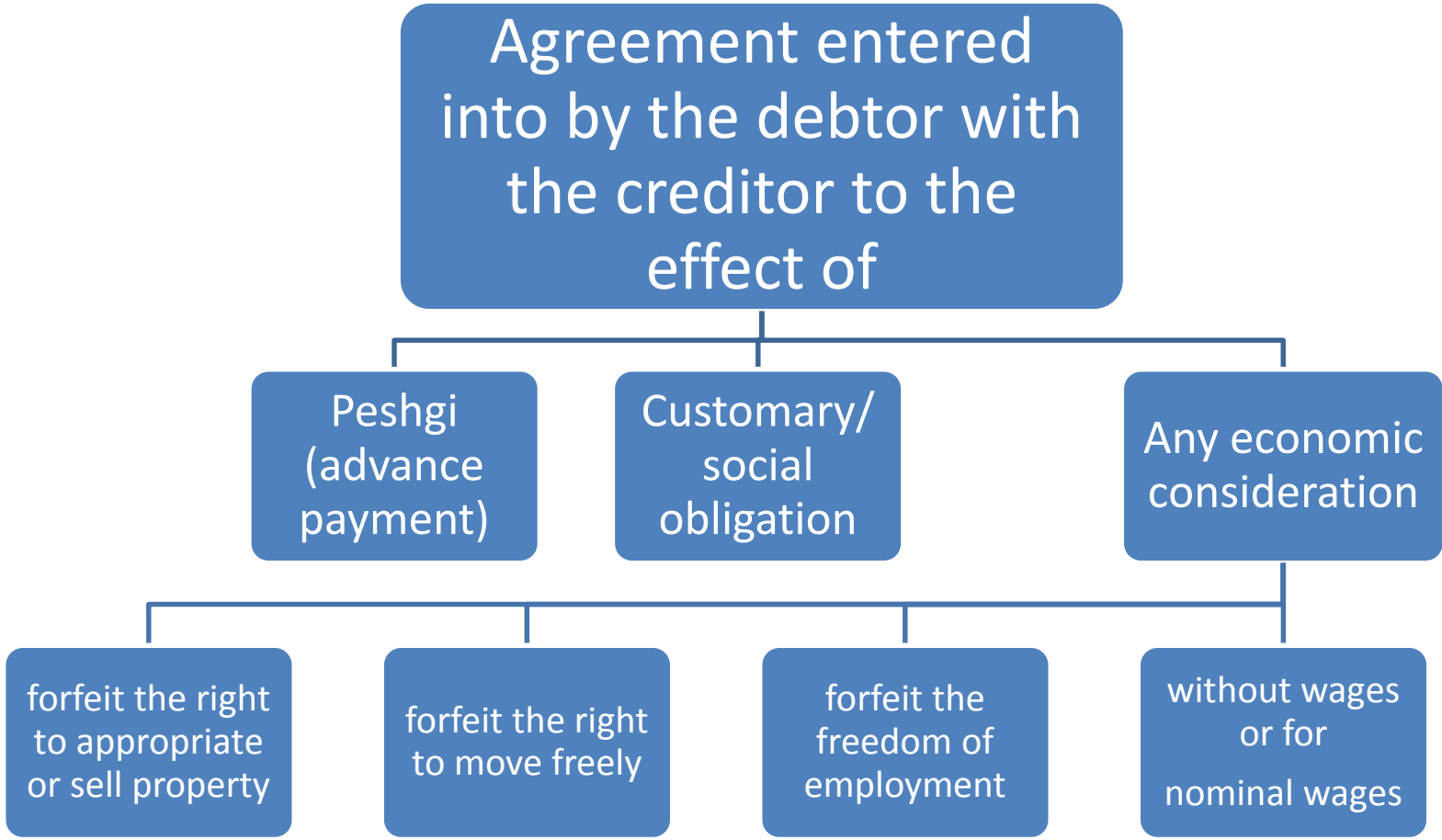


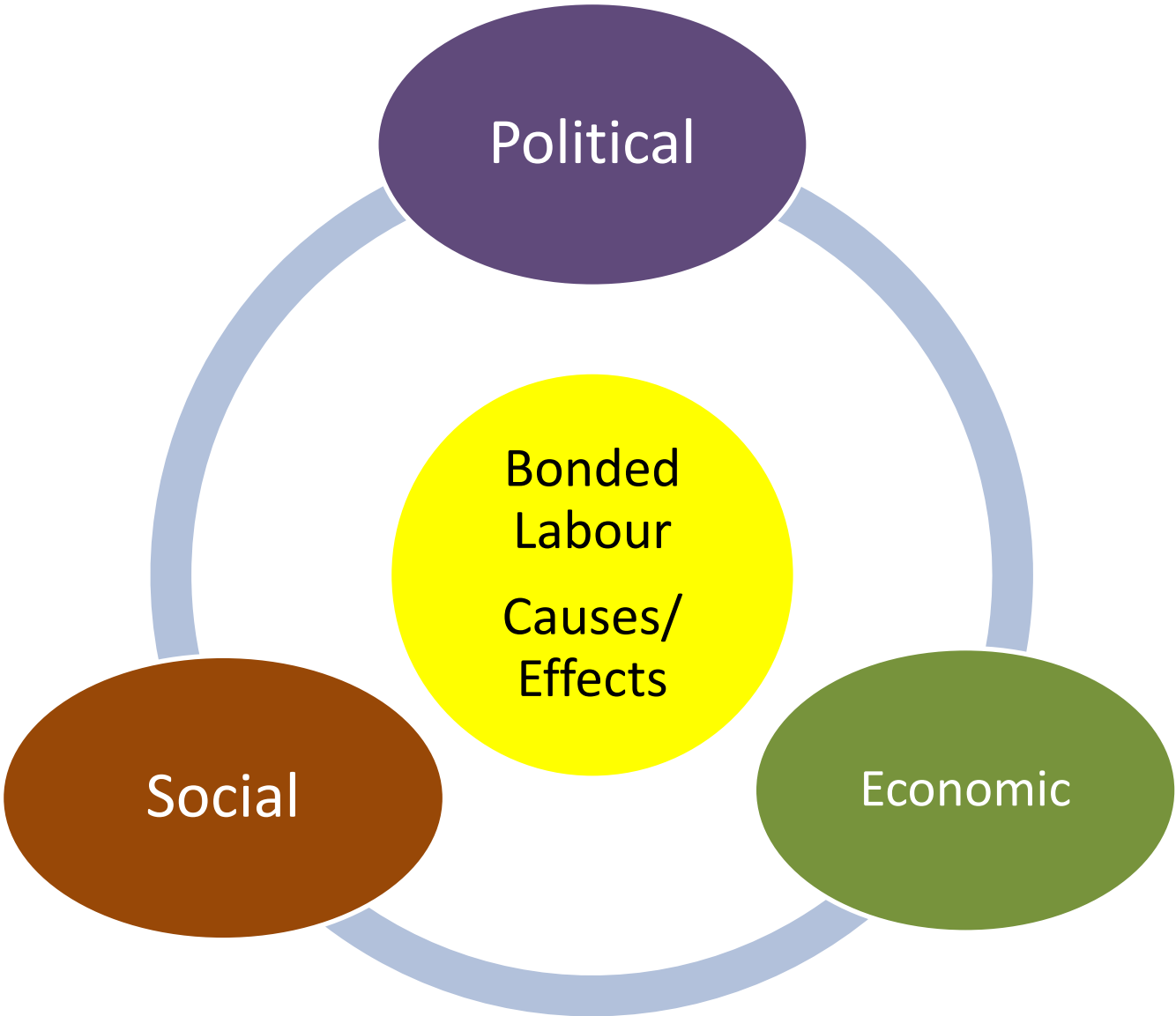
## Bonded Labour

- Bonded Labour, is a typical form of forced labour
- "bonded labour" means any labour or service rendered under the bonded labour system



# Bonded Labour System





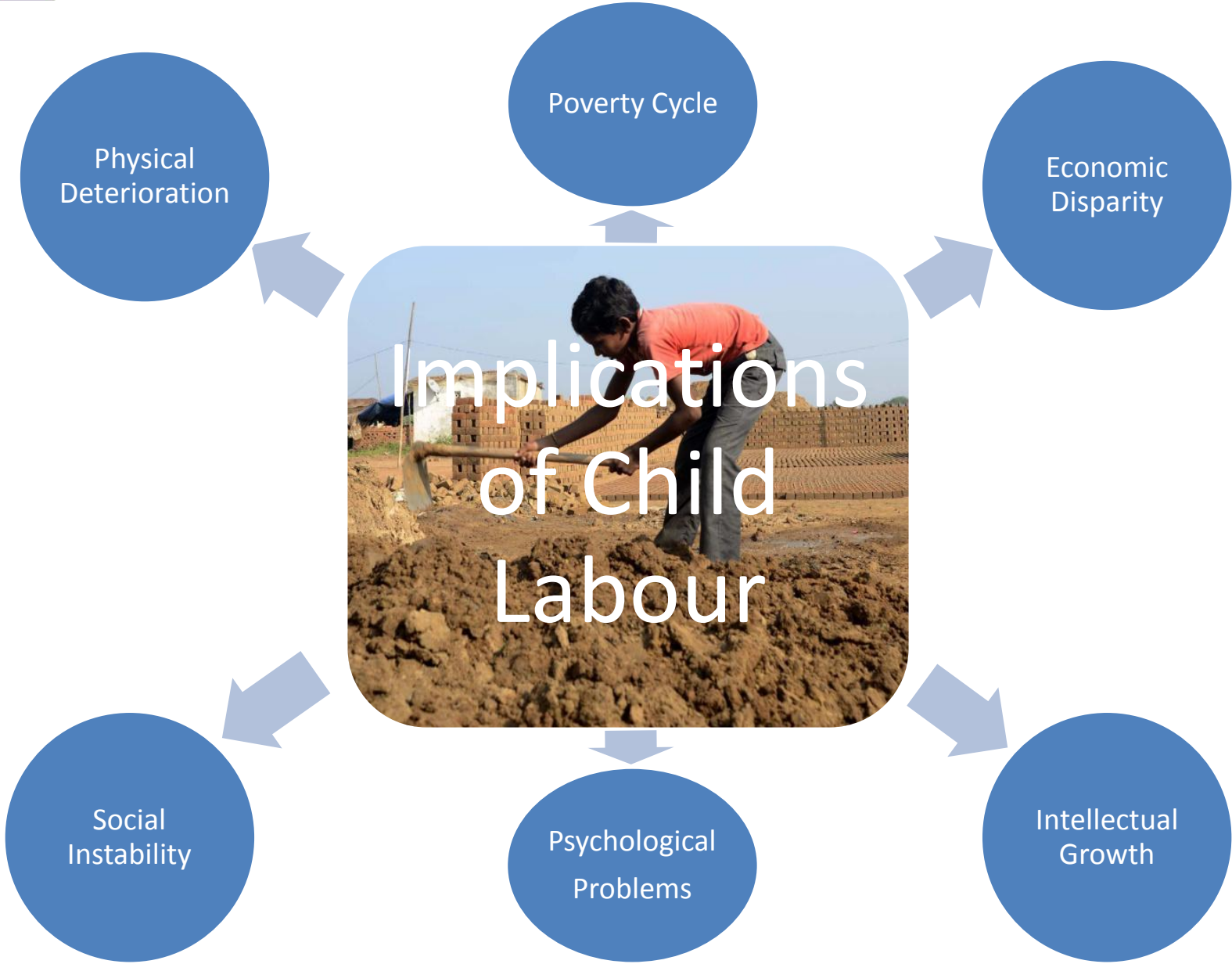


## Child Labour

Any work that adversely affects the physical, psychological, moral and educational development of a child is termed as Child Labour.







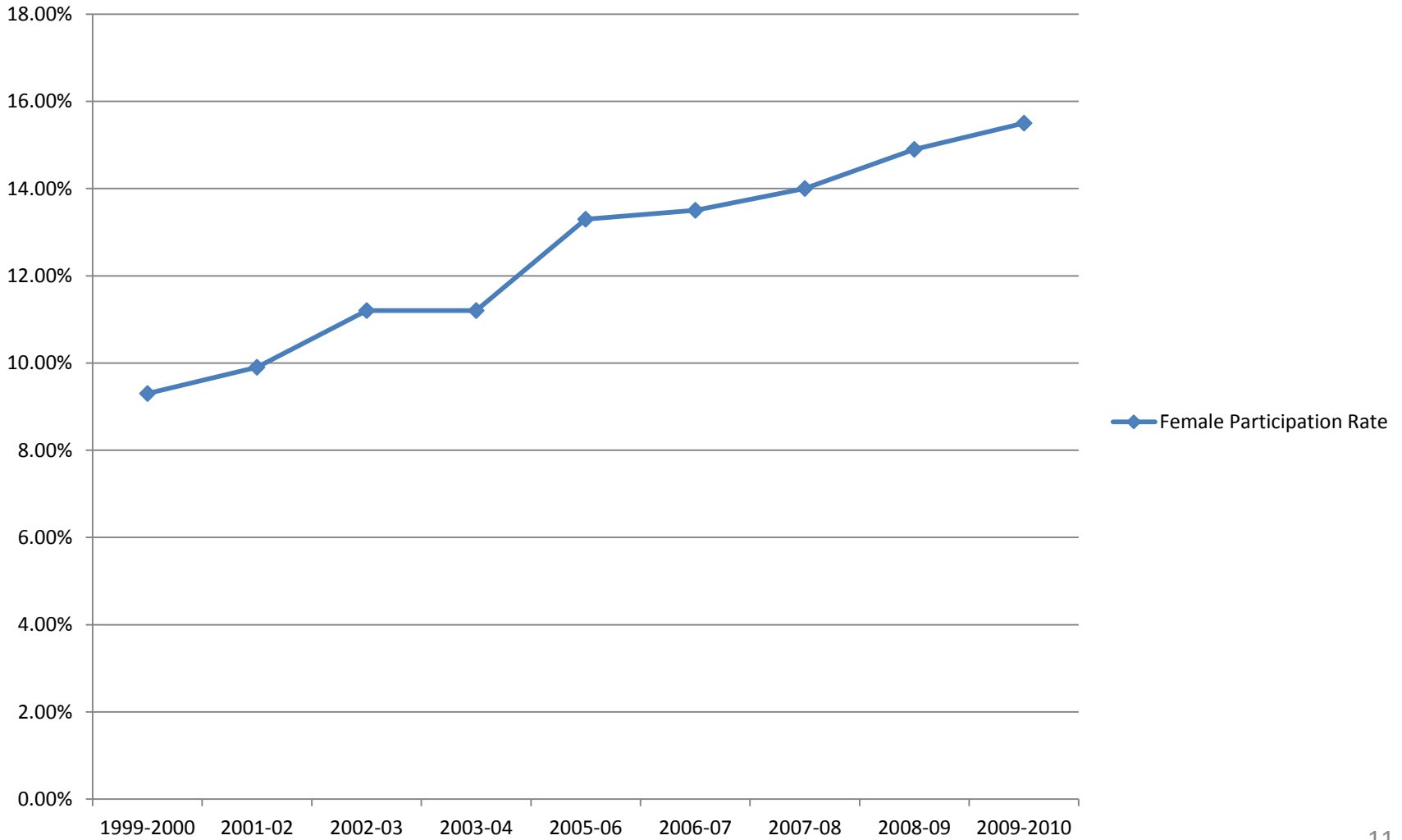


## Women Workers

- Women often have to face discrimination at work.
- Women participation rate in the labour force of Pakistan is 15.5 % whereas for men it is 49.5 %
- 50% of the society's human capital is underutilized.



## Female Participation Rate





## Challenges

- Lack of awareness and social sensitization
- Religious, cultural and social issues
- Legislations have certain inconsistencies with the international standards
- Legislations regarding gender equality are not sufficient
- Penalties under the law are less than the benefit derived from exploitation
- Laws development
- Inexistence of laws in some sectors
- Capacity and capability of the government departments



## Major Achievements/Results

- Child Labour
  - Sialkot success story
  - End to use of children as camel jockeys
  - Child Protection Bureaus established at divisional level
  - Worst form of Child Labour project is being run successfully
  - Redrafting of the Child Labour law
- Bonded Labour
  - Special campaign for coverage of brick kiln workers under factories act and social security net
  - Success of EBLIK and its replication as EBLIK 2 in four more districts
  - Amendments in the Bonded Labour law are underway
- Women Workers
  - Women Empowerment Package, 2012
  - Women development department established Punjab
  - Gender sensitization of labour laws underway



## Way Forward

- Education & Social awareness
- Compulsory schooling
- Sensitive policy making and legislation
- Proper implementation of labour laws & capacity building of departments
- Expansion of social security net
- Market based vocational training
- Provision of micro finance
- Encouragement of unionism
- Elimination of black economy
- Development of educational infrastructure
- Implementation of technologically advanced processes in child labour intensive sectors



*Thank  
You*